

EXHIBIT A

**COMPENSATION BY PROFESSIONAL
NOVEMBER 1, 2019 THROUGH FEBRUARY 29, 2020**

The attorneys and paraprofessionals who rendered legal services in these Chapter 11 Cases from November 1, 2019 through February 29, 2020 (the “Fee Period”) are:

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE (2019) ¹	HOURLY RATE (2020) ²	TOTAL HOURS BILLED	TOTAL COMPENSATION
Richard A. Levy	Partner	1983	\$1,270.00	\$1,325.00	13	\$16,807.00
James E. Brandt	Partner	1983	\$1,235.00	\$1,290.00	131.5	\$167,605.50
Robert W. Perrin	Partner	1998	\$1,000.00	\$1,070.00	429	\$447,984.00
Ted A. Dillman	Partner	2008	\$960.00	\$1,005.00	20.8	\$20,301.00
James Ktsanes	Partner	2007	\$960.00	--	2.5	\$2,400.00
Gavin M. Masuda	Partner	2008	\$910.00	\$975.00	3.6	\$3,497.00
Drew T. Gardiner	Partner	2004	\$885.00	\$920.00	29.9	\$27,277.00
Michael J. Reiss	Partner	2010	\$870.00	\$950.00	421.3	\$390,435.00
Tiffany M. Ikeda	Associate	2011	\$860.00	\$895.00	94.7	\$82,499.00
Meryn C. Grant	Associate	2013	\$830.00	\$895.00	119.7	\$102,126.50
Devin O’ Connor	Associate	2013	\$830.00	--	0.6	\$498.00
Shawn P. Hansen	Associate	2015	\$670.00	\$810.00	27.7	\$20,239.00
John D. Niemeyer	Associate	2015	--	\$810.00	3	\$2,430.00
Setareh Homayoni	Associate	2016	\$590.00	\$760.00	48.1	\$31,337.00
Michael A. Hale	Associate	2017	--	\$695.00	104.5	\$72,627.50
Caitlin J. Campbell	Associate	2018	--	\$590.00	117.8	\$69,502.00
Macaulay Ivory	Associate	--	\$480.00	--	28.5	\$13,680.00
Robert Medina	Associate	2019	\$380.00	\$500.00	228.4	\$109,592.00
John M. Eastly	Senior Paralegal	--	\$345.00	\$355.00	20.7	\$7,272.50
Andrea Casalett	Litigation Services Supervising Attorney	--	\$340.00	\$360.00	2.6	\$890.00

¹ Rates are not included if a professional did not render services in that particular year.

² Fees attributable to the period after December 31, 2019 are charged at the Applicant’s 2020 rates, subject to a customary rate adjustment that was negotiated and agreed to by the Debtors and the Applicant in a manner consistent with past practice.

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE (2019) ¹	HOURLY RATE (2020) ²	TOTAL HOURS BILLED	TOTAL COMPENSATION
Total Professionals:	20				1,847.9	\$1,589,000.00

PROFESSIONALS	BLENDED RATE (rounded to nearest dollar)	TOTAL HOURS BILLED	TOTAL COMPENSATION
TOTALS:			
Partners and Counsel ³	\$1,023	1051.6	\$1,076,306.50
Associates	\$653	773	\$504,531.00
Blended Attorney Rate	\$866	1,824.6	\$1,580,837.50
Paraprofessionals and other non-legal staff	\$350	23.3	\$8,162.50
Total Fees Incurred	\$860	1,847.9	\$1,589,000.00

³ Mr. Michael J. Reiss was made partner in January 2020. For purposes of the "Partners and Counsel" disclosure, Mr. Michael J. Reiss is included as a partner.